**POWER AND GENDER: DO THE RULES DIFFER FOR WOMEN?**

Through the lens of academic research, this panel will explore the relationship between gender and power dynamics. Nationally-renowned panelists will examine the social, cultural, and psychological factors that impact women’s willingness and ability to build and exercise power in the workplace.

**Moderator:** Ellen Ostrow, Ph.D., CMC, Founding Principal, Lawyers Life Coach

**Panelists:** Robin J. Ely, Ph.D., Warren Alpert Professor of Business Administration, Harvard Business School
Joan C. Williams, Distinguished Professor of Law, 1066 Foundation Chair and Director of the Center for WorkLife Law, University of California, Hastings College of the Law
WELCOME
Speaker: Lawrence Sager, Dean, The University of Texas School of Law

INTRODUCTION OF JEFFREY PFEFFER
Roberta D. Liebenberg, Summit Chair

POWER: HOW TO GET IT, USE IT, AND KEEP IT
Speaker: Jeffrey Pfeffer, Thomas D. Dee II Professor of Organizational Behavior, Stanford University Graduate School of Business

In his new book, Power: Why Some People Have It—and Others Don’t, Jeffrey provides a ground-breaking guide for flourishing in an increasingly competitive workplace. He has taught at Stanford University since 1979. He is the author or co-author of thirteen books, and has also held visiting professorships at the Harvard Business School, London Business School, IESE Business School in Spain, and other institutions. Building on the latest social science research and drawing from decades of consulting with corporations and teaching MBA students, Jeffrey will share his insights on how participants can successfully build, maintain, and employ power in their organizations. Participants can look forward to a candid and realistic examination of human behavior and the implications for individual success.

POWER PLAYERS: WOMEN IN BUSINESS
This panel of current and former CEOs will explore the application of power and the implications for women who wield it in business. Panelists will share their experiences and insights in acquiring and exercising power.

Moderator: Ilene H. Lang, President and CEO, Catalyst
Panelists: Vikki L. Pryor, CEO, American Red Cross of Greater New York and Former Chief Executive Officer, SBLI USA Mutual Life Insurance Company
Stephanie A. Streeter, Former CEO, United States Olympic Committee, and Former Chairman and CEO, Banta Corporation

A PROVOCATIVE DISCUSSION WITH JEFFREY PFEFFER
Thought leaders will engage Jeffrey Pfeffer in a facilitated dialogue on how his work on power applies directly to women lawyers seeking to exercise power in current legal institutions.

Facilitator: Linda Bray Chanow, Executive Director, Center for Women in Law
Paula Monopoli, Professor of Law, Markby Research Professor and Founding Director, Women, Leadership & Equality Program, The University of Maryland School of Law
Veta T. Richardson, Executive Director, Minority Corporate Counsel Association
Stephanie A. Scharf, Partner, Schoeman Updike Kaufman & Scharf and Co-Author, NAWL 2010 National Survey on Retention and Promotion of Women in Law Firms

april 28 {THURS}
THE AUSTIN MANIFESTO: LEVERAGING OUR POWER

At the 2009 Women's Power Summit on Law & Leadership, the country's leading female lawyers exchanged ideas and field-tested solutions, culminating in the drafting of the Austin Manifesto which calls for specific, concrete steps to tackle the persistent obstacles facing women in the profession today. On May 1, 2009, participants adopted by acclamation the Austin Manifesto, signaling the beginning of a coordinated national movement towards the advancement of women. A panel of distinguished leaders will kick off this session by illustrating how they are exercising their power on behalf of women to fulfill The Austin Manifesto. Participants will then work together in small groups to identify ways that they can exercise their individual power to move more women into the highest ranks of the profession.

Speaker: Diane C. Yu, Chief of Staff and Deputy to the President, New York University
Moderator: Roberta D. Liebenberg, Summit Chair
Panelists: Claudette M. Christian, Co-Chair of the Board, Hogan Lovells
Carla Christofferson, Managing Partner, Los Angeles Office, O'Melveny & Myers LLP
The Honorable Fernande R.V. Duffly, Associate Justice, Massachusetts Supreme Judicial Court
Sara D. Lipscomb, General Counsel, U.S. Small Business Administration
Michele Coleman Mayes, General Counsel, The Allstate Corporation
The Honorable M. Margaret McKeown, Circuit Judge, U.S. Court of Appeals for the Ninth Circuit

LEGACY DINNER | BAUER HOUSE

Introduction & Background: Catherine Lamboley, General Counsel, Shell Oil Co. (ret.)
Speaker: Linda Strite Murnane, Colonel, USAF, Ret. and Chief, Court Management and Support Services International Criminal Tribunal for the former Yugoslavia

As a group of leading women in law, Summit participants are uniquely positioned to make a difference in the profession through the legacy that they are creating for future generations. This special evening, set in the official home of the Chancellor of The University of Texas System, will feature a unique presentation on the importance of legacy and what it means for women in the profession. After a day of working together to develop solutions to move more women into positions of power, participants will have the opportunity to reflect on their legacies and connect with peers while enjoying three acres of manicured grounds, inviting gardens, towering native Texas trees and a traditional Georgian/Federal style home.
POWER AND GENDER: DO THE RULES DIFFER FOR WOMEN?

Joan C. Williams
Founding Principal, Lawyers Life Coach for WorkLife Law, University of California, Hastings College of the Law
8:00-9:00 am

Panelists:

Joan C. Williams, Founding Principal, Lawyers Life Coach for WorkLife Law, University of California, Hastings College of the Law

This panel will explore the relationship between gender and power through the lens of academic research. Nationally-renowned panelists will examine the social, cultural, and psychological factors that impact women's willingness and ability to build and exercise power in the workplace.

Linda Bray Chanow
Executive Director, Center for Women in Law, New York and Former Chief Executive Officer, American Red Cross of Greater New York and Former Chairman and President and CEO, Catalyst
8:30-10:00 am

This panel will consider how women can use power to advance personal and professional goals. Panelists will discuss the implications for individual success and draw from decades of consulting with corporations and teaching MBA students, Jeffrey will share his insights on how participants can successfully exercise power.

Jeffrey Pfeffer
Dean, Professor of Organizational Behavior, and Director of the Strategic Leadership Initiative, Graduate School of Business, Stanford University
8:15-9:00 am

Jeffrey Pfeffer, author of the best-seller Power: Why Some People Have It—and Others Don’t, will share his insights on how participants can successfully exercise power.

THE AUSTIN MANIFESTO: LEVERAGING OUR POWER

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Linda Bray Chanow
Executive Director, Center for Women in Law
8:00-8:30 am

At the 2009 Women's Power Summit on Law & Leadership, the country's leading female lawyers exchanged ideas and field-tested solutions, culminating in the creation of the Austin Manifesto. In this lunch presentation, Pattie Sellers will share her insights gained from more than 20 years of experience as a journalist and author, and draw upon her expertise in covering Fortune's 500 Most Powerful Women.
POWER AND GENDER: DO THE RULES DIFFER FOR WOMEN?

Joan C. Williams
Robin J. Ely, Ph.D., Warren Alpert Professor of Business Administration, Harvard Business School

Panelists:

Moderator:

Veta T. Richardson, Director, Women, Leadership & Equality Program, The University of Maryland School of Law

Gloria Feldt, Author of "The Angel Effect: How Women’s Power Is Transforming the American Dream"

Stephanie A. Streeter, President and CEO, SBLI USA Mutual Life Insurance Company

Vikki L. Pryor, Senior Vice President, Ogden, Gibson, Broocks, Longoria & Hall, LLP

Nicole A. Galloway, Partner, K&L Gates

Panelists will share their experiences and insights in acquiring and exercising power.

Ilana Diamond, Executive Director, Fulbright & Jaworski L.L.P.

Sara D. Lipscomb, Partner, Winstead PC

Carla Christofferson, General Counsel, The Allstate Corporation

As a group of leading women in law, Summit participants are uniquely positioned to make a difference in the profession through the legacy that they are creating for future generations. As such, the Summit will conclude with an emotional and inspiring Legacy Dinner featuring a special presentation by retired Col. Carla Christofferson, General Counsel, The Allstate Corporation. The Legacy Dinner will also be an opportunity for Summit attendees to make a donation to the Center for Women in Law which helps fund scholarships to support law school students, and will include an opportunity to purchase commemorative keepsakes to remind them of their participation in the Summit for years to come.