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**EDUCATIONAL BACKGROUND:**

LL.M. in International Legal Studies, New York University (1979).  
J.D., University of Houston (1976).  
B.A., University of Houston (1974).

**TEACHING EXPERIENCE:**

University Associate Professor: since September 2003, Associate Professor of Legal Studies in the Department of Political Science at Texas State University-San Marcos. Designer and instructor of the following courses: Alternative Dispute Resolution, Resolution of Disputes Involving Aquatic Resources, Contracts, Social Legislation, Problems in Public Law, Issues and Problems in Law, Legal Theory and Analysis, Legal Drafting, Legal Research, Advanced Legal Research and Writing, and Law Office Management.

University Assistant Professor: from September 1997 to August 2003, Assistant Professor of Legal Studies in the Department of Political Science at Southwest Texas State University (now known as Texas State University-San Marcos). Tenure and promotion to Associate Professor granted September 1, 2003.

University Adjunct Professor: Adjunct Professor at University of Texas School of Law, Austin, Texas. Designer and instructor of Mediation course (Spring 2017)

University Adjunct Professor: Adjunct Professor at St. Edward's University, Austin, Texas. Designer and instructor of course entitled Cultural Issues in Negotiation and Mediation (Fall 2004, Summer 2007).

Paralegal School Instructor: from 1979 to 1985, instructor of paralegal students at Texas Paralegal School (Houston, Texas) in the areas of contracts, sales, commercial paper, secured transactions, legal writing, and international law.

**ATTORNEY EXPERIENCE:**

Experience in the active private practice of law from January 1, 1979, through October 1, 2014. President and Shareholder of Levey & Wright, P.C. since April 1988. Representative experience:

Business Organizations: general counsel for closely held and nonprofit business organizations, from formation through dissolution.

Business Sales and Acquisitions: representation of purchasers and sellers of business assets and stock.

Contracts: preparation and review of all types of commercial contracts and loan documents.

Real estate: representation of corporate and individual clients in the purchase, sale, and lease of commercial and residential real estate.

Commercial Litigation: prosecution and defense of commercial disputes in Texas and federal courts.

Bankruptcy: representation of debtors and creditors in bankruptcy cases.

### **ATTORNEY EXPERIENCE (CONTINUED):**

International: supervision of foreign counsel in registering clients' trademarks in Latin America, incorporating foreign subsidiaries of U. S. companies, and collecting debts owed to U. S. clients; general representation of foreign clients investing in the United States; assistance of corporate client in distribution and licensing of road-repair product in Mexico and Central America; representation of Mexican client in joint venture with U. S. company.

### **MEDIATION TRAINING AND EXPERIENCE:**

Mediation Training Received: litigation mediation (1986, 1992); community mediation (1989); bilingual mediation (1990); family mediation (1993); agricultural mediation (1995); Americans with Disabilities Act mediation (1997, 2008, 2015); mediation of Equal Employment Opportunity Commission charges (1997); mediation of Texas Education Agency special education disputes (1998); mediation of United States Postal Service employment disputes (1998); mediation of public-policy disputes (2001); advanced employment mediation (2006); many hours of continuing education on mediation topics.

Litigation Mediation Experience: since 1986, broad experience mediating commercial litigation, personal injury, worker's compensation, medical malpractice, premises liability, property damage, special education, Americans with Disabilities Act and employment disputes (including discrimination charges filed with the U. S. Equal Employment Opportunity Commission, the U.S. Postal Service, and the Texas Workforce Commission).

Community-Based Mediation Experience: since 1989, general experience mediating community-based disputes, primarily those involving Spanish-speaking disputants.

Family Mediation Experience: since 1993, extensive experience mediating child custody, child support, and property division cases, primarily those involving Spanish-speaking disputants.

### **FACILITATED DIALOGUE EXPERIENCE:**

Facilitator of dialogues for Texas State University's Public Administration Program to develop new mission statement for MPA Program (2013) and to revise graduate and undergraduate curriculum (2016); facilitator of forum regarding siting of Texas State University's forensic anthropology center (2007).

Facilitator of dialogues in Panama among government officials, indigenous people, and farmers regarding possible Panamanian proposal for REDD+ (Reduction of Emissions from Deforestation and Degradation of Forests) (three dialogues in 2010).

Facilitator of dialogue in Nicaragua among government officials regarding possible reform of that country's juvenile justice system (2010).

Facilitator of dialogue in Ecuador among government officials regarding recent criminal justice reforms (2008).

### **ARBITRATION TRAINING AND EXPERIENCE:**

Arbitration Training Received: commercial arbitration (1993); securities arbitration (1997); consumer arbitration (2005).

Securities Arbitration Experience: arbitration of securities disputes for the National Association of Securities Dealers Regulation (2000-2002).

## **LICENSES, MEMBERSHIPS, AND ALTERNATIVE DISPUTE RESOLUTION PANELS:**

Supreme Courts of Texas and Colorado; College of the State Bar of Texas; Houston Bar Association; Hays County Bar Association; U.S.-Mexico Bar Association; International Mediation Institute; Association of Attorney-Mediators; Association for Conflict Resolution; Texas Association of Mediators; Austin Association of Mediators, Texas Mediation Trainers Roundtable; International Institute for Responsible Conflict Resolution; Texas Mediator Credentialing Association (Credentialed Distinguished Mediator); Mediator Panel, U.S. Equal Employment Opportunity Commission (since 2005), Key Bridge Foundation ADA Mediation Project for the U.S. Department of Justice (since 1997); Mediator Panel, Texas Workforce Commission (2013, 2015); Mediator Panel, U.S. District Court for the Southern District of Texas (1996-2013), Mediator Panel, U.S. Postal Service (1999-2009); Mediator Panel, National Association of Securities Dealers Regulation (2000-2002); Mediator Panel, Texas Education Agency (1998-2000); Arbitrator Panel, National Association of Securities Dealers Regulation (2000-2002).

## **PUBLICATIONS:**

### **Book Chapters and Prologues:**

“Aportes de la neurociencia para comprender el comportamiento humano en la mediación,” a chapter in *Abordaje de Conflictos*, Editorial Astrea, Buenos Aires, Argentina (2016).

“Managing Communication and Disputes: The Multicultural Classroom,” a chapter in *Integrating Multiculturalism into the Curriculum: From the Liberal Arts to the Sciences* (Sandra Mayo & Patricia J. Larke eds., 2013).

“El conflicto: cómo se desarrolla, cómo crece y cómo se resuelve a través de la negociación basada en los intereses,” a chapter in *Ideas para Resolver Conflictos en Forma Pacífica*, Editorial Horizonte, C.A., Barquisimeto, Venezuela (2013).

Prologue for María Alba Aiello de Almeida, *La paz: camino para el cambio social*, Editorial Ciudad Nueva, Buenos Aires, Argentina (2010).

Prologue for Oscar Di María, *Los Métodos Alternativos y los Infortunios Laborales*, National University of Rosario Press, Rosario, Argentina (2007).

“Métodos Alternativos de Resolución de Conflictos en los Estados Unidos: Experiencias Recientes a Nivel Federal,” a chapter in *Mediación: Formación y Algunos Aspectos Claves*, Editorial Porrúa, Mexico City, Mexico (2001).

### **Scholarly Articles in Legal and Alternative Dispute Resolution Periodicals:**

“El derecho colaborativo: una nueva alternativa para la resolución de conflictos,” *La Ley Paraguaya, Suplemento de Medios Alternativos de Resolución de Conflictos* at 1, Asunción, Paraguay (December 2009).

“Texas Attorney-Mediators’ Perceptions of Changes in Mediation Practice,” *The Advocate* at 10 (Fall 2007).

“Practical Steps for Acquiring Cross-Cultural Negotiation Skills,” *70 Texas Bar Journal* 590 (2007).

“Opportunities for Paralegals as Mediators: Taking the Initial Steps,” *Texas Paralegal Journal* at 11 (Spring 2005).

“Ten Ideas to Help you Teach the *Bluebook*,” *Paralegal Educator* at 8 (Winter 2005).

“La Comisión Norteamericana para la Igualdad de Oportunidades en el Empleo: Informe sobre el Programa de Mediación del Distrito de San Antonio,” *El Acuerdo*, Buenos Aires, Argentina (August-September 2004) (co-authored with Hassan Tajalli).

## **PUBLICATIONS (CONTINUED):**

### **Scholarly Articles in Legal and Alternative Dispute Resolution Periodicals (Continued):**

"John Paul Lederach: A Peacemaker's Bibliography (Part One)," *Texas Mediator* at 16 (Fall 2003).

"John Paul Lederach: A Peacemaker's Bibliography (Part Two)," *Texas Mediator* at 6 (Winter 2003). Part One and Part Two revised and republished by Mediation Information and Resource Center as "John Paul Lederach: A Peacebuilder's Bibliography" at <<http://www.mediate.com/articles/wrightW2.cfm#>> (September 2004).

"Spanish-Speaking Participants in Mediation: Past, Present, and Future at Texas Dispute Resolution Centers," *Texas Mediator* at 7 (Fall 2002) (co-authored with Clara I. Gómez and Josefina M. Rendón). Revised and republished as "Enhancing Mediation Services to the Spanish-Speaking Community: Perceived Needs and Recommendations," Mediation Information and Resource Center, <http://mediate.com/articles/gomez.cfm> (November 2002) (co-authored with Clara I. Gómez and Josefina M. Rendón).

"A Comparison of the Confidentiality Provisions of the Texas ADR Act and the Proposed Uniform Mediation Act," *Texas Mediator* at 10 (Winter 2000).

"Cultural Issues in Mediation: a Practical Guide to Individualist and Collectivist Paradigms," *Alternative Resolutions* at 18 (April 1998). Republished by the Alternative Dispute Resolution Section of the State Bar of Texas at <<http://www.texasadr.org/articles.html>> (July 1998), the Association of Attorney-Mediators at <<http://www.attorney-mediators.org/wright.html>> (April 1999), the International Section of the Society of Professionals in Dispute Resolution at <<http://www.spidr.org/intnl/innws99a.htm>> (Summer/Fall 1999), Mediation Information and Resource Center at <<http://www.mediate.com/articles/Wright.cfm?plain=t>> (February 2000), *Asian Dispute Review* (Spring 2000), and Association for Conflict Resolution at <<http://www.acresolution.org/research.nsf/key/art-cult>> (Sept. 2001).

"La Protección de la Confidencialidad en la Mediación," *El Acuerdo*, Buenos Aires, Argentina (March & April 1998); republished in *Horizontes*, Xalapa, Veracruz, Mexico (April 2010).

"Mediación Empresaria en los Estados Unidos," *La Ley, Suplemento de Resolución de Conflictos*, Buenos Aires, Argentina (June 1997); partially republished in *La Unión*, Buenos Aires, Argentina (July 1998).

"Posibles Limitaciones al Uso de los Modelos de Mediación Norteamericanos en Argentina," Fundación Fray Bartolomé de las Casas, Rosario, Santa Fe, Argentina (1996).

"Mediation of Private United States-Mexico Commercial Disputes: Will it Work?" 26 *New Mexico Law Review* 57 (1996).

"Arbitration Clauses in Adhesion Contracts," 33 *Arbitration Journal* 41 (1978).

### **Informative and Advocacy Articles in Alternative Dispute Resolution Periodicals:**

"El Camino Hacia la Paz no es una Línea Recta," *El Acuerdo*, Buenos Aires, Argentina (March-April 2017).

"Restorative Justice Takes Hold in Mexico's Criminal Justice System," *Alternative Resolutions* at 31 (Fall 2016) (co-authored with Roberto Montoya González).

"The Lobo Brothers: Two of Mexico's Mediation Stars," *Texas Mediator* at 10 (October 2016).

"La Consultora Equipo I.M.C.A. y El Acuerdo Cumplen Veinte Años," *El Acuerdo*, Buenos Aires, Argentina (May-June 2016).

"Mediation in Singapore," *Texas Mediator* at 22 (May 2016) (co-authored with Faizal Kadir).

## **PUBLICATIONS (CONTINUED):**

### **Informative and Advocacy Articles in Alternative Dispute Resolution Periodicals (Continued):**

“The Mediators’ Institute of Ireland,” *Texas Mediator* at 24 (January 2016).

“ProDiálogo Co-Organizes the XI World Mediation Congress in Lima, Peru,” *Texas Mediator* at 16 (Summer 2015).

“Mediation in the Municipality of San Luis Potosí, Mexico,” *Texas Mediator* at 21 (Summer 2015).

“Long-Distance Mediation Project Emerging between Texas and Tamaulipas,” *Texas Mediator* at 12 (Winter 2015).

“Nuestro Compromiso de Informar sobre el Crecimiento de los Métodos Pacíficos de Resolución de Conflictos a través del Mundo,” *El Acuerdo*, Buenos Aires, Argentina (October-November 2014).

“ProDiálogo: A Peruvian Organization Prevents and Transforms Complex Disputes Through Dialogue,” *Texas Mediator* at 10 (Summer 2014).

“Billian Music Family: Building Peace the Kenyan Way,” *Texas Mediator* at 17 (Spring 2014).

“La Importancia de Trabajar en Equipo y mi Esperanza para el II Congreso Internacional de Abordaje de Conflictos en Santa Fe,” *El Acuerdo*, Buenos Aires, Argentina (April-May 2014).

“Fortaleciendo Nuestras Relaciones Internacionales para Promover los Métodos Pacíficos de Resolución de Conflictos en Santa Fe y Cincinnati,” *El Acuerdo*, Buenos Aires, Argentina (February-March 2014).

“A Path to Peace in Argentina: Equipo IMCA Blazes a Trail,” *Texas Mediator* at 10 (Winter 2014).

“Mediation in the State of Tamaulipas, Mexico: Innovations in Mediation Training and Access to Justice,” *Texas Mediator* at 10 (Fall 2013).

“Ba Futuru: Imparting Conflict-Resolution Skills to Build a Better Future for Timor-Leste,” *Texas Mediator* at 8 (Summer 2013).

“El Día de Resolución de Conflictos 2013 y Dos Oportunidades para Divertirse en Buenos Aires y Minneapolis,” *El Acuerdo*, Buenos Aires, Argentina (July-August 2013).

“Mediating Cross-Border Child Custody Disputes in Europe: MiKK Blazes the Trail,” *Texas Mediator* at 15 (Spring 2013).

“Fortaleciendo Nuestras Relaciones Internacionales: Las Actividades del Año Pasado y Algunos Planes para el Año Actual,” *El Acuerdo*, Buenos Aires, Argentina (March-April 2013).

“Peacemaking in Northern Uganda: Sister Pauline Acayo and the Chantal Paydar Foundation,” *Texas Mediator* at 3 (Fall 2012).

“El Día de Resolución de Conflictos 2012, la Fundación Chantal Paydar, y Varios Actores Sociales Comprometidos con la Paz,” *El Acuerdo*, Buenos Aires, Argentina (July-August 2012).

“Paz y Bienestar Ambiental: Un Espacio para Mediadores,” *El Acuerdo*, Buenos Aires, Argentina (July-August 2012).

“La Sección Internacional de ACR, sus Actividades en el Congreso 2012 en Nueva Orleans, y la Participación del Equipo I.M.C.A.,” *El Acuerdo*, Buenos Aires, Argentina (April-May 2012).

**PUBLICATIONS (CONTINUED):**

**Informative and Advocacy Articles in Alternative Dispute Resolution Periodicals (Continued):**

“El Día de Resolución de Conflictos 2011 y una invitación especial,” *El Acuerdo*, Buenos Aires Argentina (October-November 2011).

“Misión Cumplida en Buenos Aires,” *El Acuerdo*, Buenos Aires, Argentina (August-September 2011).

“Significant Mediation Case Law: Obligation to Mediate in Good Faith,” *Mediation Benchbook* (2011).

“Profile in Leadership: Judge Josefina M. Rendón,” *Texas Mediator* at 2 (Summer 2011).

“Judge Josefina M. Rendón was the 2011 Recipient of the Justice Frank G. Evans Award,” *Alternative Resolutions* at 3 (Summer 2011).

“Una Colaboración Interamericana en Buenos Aires,” *El Acuerdo*, Buenos Aires, Argentina (May-June 2011).

“El Día de Resolución de Conflictos 2010,” *El Acuerdo*, Buenos Aires, Argentina (September-October 2010).

“Novedades de los Estados Unidos de Norteamérica—No. 11,” *El Acuerdo*, Buenos Aires, Argentina (April-May 2010).

“Michael J. Kopp Was the 2009 Recipient of the Justice Frank G. Evans Award,” *Alternative Resolutions* at 6 (Fall 2009).

“Métodos para Abordar la Crisis: La Experiencia Argentina,” *El Acuerdo*, Buenos Aires Argentina (October 2009) (co-authored with María Alba Aiello de Almeida, Mario de Almeida, and Alicia Garayo).

“ADR Section Annual Meeting and CLE Program in Dallas,” *Alternative Resolutions* at 3 (Summer 2009).

“Supreme Court of Texas Evaluates Substantive Unconscionability of Clauses in Employer’s Arbitration Agreement with Employee, then Severs Clause it Finds Unconscionable,” *Alternative Resolutions* at 11 (Spring 2009).

“Internships and Other Opportunities Available in Panama for Students and Professionals Interested in Alternative Dispute Resolution,” *Alternative Resolutions* at 16 (Fall 2008).

“Texas ADR Professionals Participate in Panama Initiative II,” *Alternative Resolutions* at 15 (Fall 2008).

“Austin was the Site of the 2008 Annual Conference of the Association for Conflict Resolution,” *Alternative Resolutions* at 4 (Fall 2008).

“Fifth Circuit, Applying Texas Law, Holds that Retaining Unlimited Unilateral Right to Amend Agreement Renders Arbitration Clause Promulgated Pursuant to that Right Illusory and Unenforceable,” *Alternative Resolutions* at 8 (Summer 2008).

“ADR Section Annual Meeting and CLE Program in Houston,” *Alternative Resolutions* at 2 (Summer 2008).

“Novedades de los Estados Unidos de Norteamérica – No. 10,” *El Acuerdo*, Buenos Aires, Argentina (April-May 2008).

“Slate of Officers and Council Members Approved by Council,” *Alternative Resolutions* at 2 (Spring 2008) (co-authored with John Fleming).

**PUBLICATIONS (CONTINUED):**

**Informative and Advocacy Articles in Alternative Dispute Resolution Periodicals (Continued):**

“Cindy Taylor Krier and Charles R. “Bob” Dunn were the 2007 Recipients of the Justice Frank G. Evans Award,” *Alternative Resolutions* at 3 (Winter 2008).

“Who’s Who in Texas Alternative Dispute Resolution,” *Alternative Resolutions* at 55 (Summer-Fall 2007) (co-authored with Robyn Pietsch).

“*Alternative Resolutions* Announces Special Summer/Fall Issue Commemorating 20<sup>th</sup> Anniversary of ADR Act,” *Alternative Resolutions* at 32 (Spring 2007).

“A Special Place,” *Texas Mediator* at 1 (December 2006).

“Do You Like Your Conflict Hot or Cold?” *Texas Mediator* at 1 (September 2006).

“The Pound Conference Thirty Years Later: Four Texas Experts Provide Perspectives on the Effects of Alternative Dispute Resolution,” *Alternative Resolutions* at 2 (Summer 2006).

“Michael J. Schless is This Year’s Recipient of the Frank G. Evans Award,” *Alternative Resolutions* at 3 (Summer 2006).

“How to Access *Alternative Resolutions* Online,” *Alternative Resolutions* at 6 (Summer 2006).

“Florida Court Orders Rock, Paper, Scissors Game, Then Rescinds It,” *Alternative Resolutions* at 30 (Summer 2006).

“Mediadores argentinos, mi alma está con ustedes,” *El Acuerdo*, Buenos Aires, Argentina (July-August 2006).

“TMCA: Success Story or Failed Experiment?” *Texas Mediator* at 1 (Spring 2006).

“Super Mediation Volunteers Honored at 2006 TAM Conference,” *Texas Mediator* at 11 (Spring 2006).

“2006 Conference Co-Chairs Thank Volunteers and Sponsors,” *Texas Mediator* at 15 (Spring 2006) (co-authored with Yvonne Becerra).

“Y’all Come to TAM’s 2006 Conference in Austin!” *Texas Mediator* at 14 (Winter 2006) (co-authored with Yvonne Becerra).

“Novedades de los Estados Unidos de Norteamérica – No. 9,” *El Acuerdo*, Buenos Aires, Argentina (November-December 2005).

“TAM’s 2006 Conference is Approaching,” *Texas Mediator* at 1 (Fall 2005).

“Television Program in Argentina Promotes Alternative Dispute Resolution,” *Alternative Resolutions* at 9 (Summer 2005).

“Professor Leonard Riskin—Decision-Making in Mediation: The New Grid System,” *Texas Mediator* at 12 (Spring 2005).

“Frank Evans Center for Conflict Resolution Inaugurated at the Fifth Annual Institute for Responsible Dispute Resolution,” *Alternative Resolutions* at 33 (December 2004).

“Novedades de los Estados Unidos de Norteamérica – No. 8,” *El Acuerdo*, Buenos Aires, Argentina (November-December 2004).

**PUBLICATIONS (CONTINUED):**

**Informative and Advocacy Articles in Alternative Dispute Resolution Periodicals (Continued):**

“Brian D. Shannon is this Year’s Recipient of the Justice Frank G. Evans Award,” *Alternative Resolutions* at 2 (September 2004) (co-authored with Michael J. Schless).

“Highlights of the ADR Section’s Annual Meeting in San Antonio,” *Alternative Resolutions* at 18 (September 2004).

“Shaping the Future of the Profession,” *Texas Mediator* at 12 (Spring 2004).

“John Paul Lederach (Accompanied by Herm Weaver) Gave Keynote Address,” *Texas Mediator* at 20 (Spring 2004).

“Novedades de los Estados Unidos de Norteamérica - No. 7,” *El Acuerdo*, Buenos Aires, Argentina (February-March 2004).

“Interview with John Paul Lederach,” *Texas Mediator* at 10 (Winter 2003).

“ADR Section’s Annual Program in Dallas,” *Alternative Resolutions* at 2 (December 2003).

“Novedades de los Estados Unidos de Norteamérica - No. 6,” *El Acuerdo*, Buenos Aires, Argentina (September-October 2002).

“Novedades de los Estados Unidos de Norteamérica - No. 5,” *El Acuerdo*, Buenos Aires, Argentina (October 2001).

“Novedades de los Estados Unidos de Norteamérica - No. 4,” *El Acuerdo*, Buenos Aires, Argentina (September-October 2000).

“Novedades de los Estados Unidos de Norteamérica - No. 3,” *El Acuerdo*, Buenos Aires, Argentina (November 1999).

“Novedades de los Estados Unidos de Norteamérica - No. 2,” *El Acuerdo*, Buenos Aires, Argentina (September 1999).

“Novedades de los Estados Unidos de Norteamérica - No. 1,” *El Acuerdo*, Buenos Aires, Argentina (April 1999).

“Cultural Keys to the Difficult Disputant,” *Newsletter of the Houston Chapter of the Association of Attorney-Mediators* (Summer 1996).

**Book Reviews:**

“Peter S. Adler, *Eye of the Storm Leadership*,” *Texas Mediator* at 9 (Spring 2010).

“Jerome T. Barrett (with Joseph Barrett), *A History of Alternative Dispute Resolution: The Story of a Political, Cultural, and Social Movement*,” *Texas Mediator* at 4 (Fall 2005).

“Eric Galton, *Ripples from Peace Lake*,” *Texas Mediator* at 4 (Summer 2005). Republished in *Alternative Resolutions* at 12 (Summer 2005).

“*The Harvard Business School Publishing Guide to Smart Negotiation*,” *Texas Mediator* at 4 (Winter 2004).

“John Paul Lederach, *Building Peace*,” *30 Armed Forces & Society* 491 (2004).



## **PUBLICATIONS (CONTINUED):**

### **Book Reviews (Continued):**

“Craig Anthony (Tony) Arnold & Leigh A. Jewel, *Beyond Litigation: Case Studies in Water Rights Disputes*,” *Texas Mediator* at 4 (Summer 2004).

### **Compact Disks:**

“From Conflict to Resolution: the DOT Mediation Program for EEO Cases,” a compact disk describing the mediation program of the U.S. Department of Transportation (June 2005) (co-authored with Josefina M. Rendón and Meg Walker). Available online at <<http://www.dotcr.ost.dot.gov/video/index.html>>.

“Virtual Approach to EEOC’s Mediation Program,” a compact disk describing the mediation program of the San Antonio District Office of the U.S. Equal Employment Opportunity Commission (November 2004) (co-authored with Cindy Cantú and Dora Treviño).

## **GRANT ACTIVITY:**

Diversity grant awarded by Office of Equity and Access at Texas State University to organize lecture entitled “Nonviolent Conflict Resolution in Mexico,” presented at Texas State University by three Mexican mediators in November 2010.

Research enhancement grant awarded by Southwest Texas State University to study the characteristics of mediations generated under Argentina’s mandatory mediation law (December 1998).

Research grant awarded to investigate the characteristics of mediations conducted under the voluntary mediation program of the San Antonio District Office of the U. S. Equal Employment Opportunity Commission (May 2001). Two reports completed, the first in October 2002, the second in February 2003.

## **SERVICE TO TEXAS STATE UNIVERSITY:**

### **Service to the university as a whole:**

Negotiated and obtained Memorandum of Understanding between Texas State University and the Universidad Autónoma de San Luis Potosí, Mexico, for possible collaboration between the two universities (2016).

Negotiated and obtained Collaboration Agreement between Texas State University and the Judicial Branch of the State of Tamaulipas, Mexico, for Cross-Border Mediation Project. (2015).

Negotiated and obtained Memorandum of Understanding between Texas State University and the Universidad Autónoma de Zacatecas, Mexico, for possible collaborations between the two universities (2015).

1810-2010 Mexico Commemoration Lecture: organizer of November 4, 2010 program entitled “Nonviolent Conflict Resolution in Mexico,” as part of the university’s 1810-2010 Mexico Commemoration; arranged for three attorney-mediators from Mexico to speak at the program and to participate in a “Meet the Professors” program that followed.

Hearing Officer: as provided in Chapter V, Section 2.15 of the Regents’ Rules and Regulations of the Texas State University System, conducted hearing of an appeal of the Title IX Director’s finding in a Title IX complaint (2016).

Hearing Officer: as provided in UPPS 8.08, conducted hearing of grievance filed by faculty member against department chair and issued a seventeen-page memorandum opinion (2008).

Dialogue Facilitator: facilitated forum regarding siting of university’s forensic anthropology center (2007).

## **SERVICE TO TEXAS STATE UNIVERSITY (CONTINUED):**

### **Service to the university as a whole (continued):**

Dissertation Committee Member: member of dissertation committees and participant in oral defenses of three candidates for a Ph.D. in Aquatic Resources in the Department of Biology (2005-2012).

Ally: member of community of allies for the university's gay, lesbian, bisexual, and trans-gendered community (since 2003).

Chautauqua Lecture Series and Lyndon B. Johnson Distinguished Lecture: organized June 29, 2000 program to commemorate thirty-fifth anniversary of U. S. Equal Employment Opportunity Commission (EEOC); arranged for all speakers at Chautauqua Lecture Series and for Lyndon B. Johnson Distinguished Lecturer, Ida L. Castro, EEOC Chairwoman.

Associate Director, Center for Texas-Mexico Applied Research: coordinated communications between Mexican institutions and Texas State; organized meetings to prepare research proposals; participated in research conducted by the center (2000-2003).

Chair, Mediation Advisory Council: designed proposed Dispute Resolution Center for Texas State (2000-2002); coordinated mediation activities on Texas State campus (2000-2006).

Mediator: member of Texas State mediator panel; mediated disputes that arose on campus (1997-2006).

Thesis Committee Member: participant on thesis and oral review committees of graduate students outside the Legal Studies Program of the Department of Political Science.

Resource on Law and Conflict Resolution: speaker to numerous academic and administrative departments on legal and conflict-resolution topics (ongoing since 1997).

Advisory Board Member: Master of Arts with a major in Technical Communication (two years).

Mentor: member of Texas State mentor panel; mentor to two Texas State undergraduates (two years).

### **Service to the Department of Political Science:**

Designed Study Abroad Program in Dublin, Ireland for Legal Studies Program (2015).

Dialogue Facilitator: facilitated dialogues for Public Administration Program to develop new mission statement for MPA Program (January 2013) and revise graduate and undergraduate course curriculum (2016).

Search Committees: chair of committee that conducted search for Assistant Professor of Political Science with Executive Branch expertise (2012-2013); chair of committee that conducted search leading to the hire of Dr. Michelle Evans (2009-2010); with Dr. Terry Hull as co-chair, conducted search leading to hire of Dr. Christopher Brown (2006-2007); member of committees that conducted searches leading to hire of Dr. Michael Faber (2013); Dr. Billy Fields (2010-2011); Dr. Emily Balanoff Hanks (2009-2010), Dr. Omar Sánchez-Sibony (2008-2009); Dr. Thomas Longoria (2007-2008), and Dr. Diane Rahm (2007-2008).

Oral Review Committee Member: participated on oral review committees of all students who have graduated with a Master of Arts degree with a major in Legal Studies in the Department of Political Science (approximately 381 oral exams since 1999).

Mediation Certificate Program: designed program to issue mediation certificates to successful graduates of Alternative Dispute Resolution course; program began issuing certificates in 2001.

## **SERVICE TO TEXAS STATE UNIVERSITY (CONTINUED):**

### **Service to the Department of Political Science (Continued):**

Travel Policy Committee Member: member of Department of Political Science committee that drafted new travel policy for the department.

Orientation Leader: leader at orientations of new graduate students in the Legal Studies Program of the Department of Political Science.

Thesis Committee Member: participant on thesis and oral review committees of graduate students from other programs in the Department of Political Science.

Fund Raiser: fund raiser for and contributor to Dale Hardin Legal Research Fund.

## **SERVICE TO PROFESSIONAL, EDUCATIONAL, AND GOVERNMENTAL ORGANIZATIONS:**

Association for Conflict Resolution: Co-Chair of International Expansion Work Group (ongoing since 2012); Immediate Past Chair of International Section (2012-2013 term); Chair of International Section (2011-2012); Chair-Elect of International Section (2010-2011); Outreach Director of International Section (2008-2009).

Consultora Equipo I.M.C.A.: Co-Director of *El Acuerdo*, an ADR newsletter published by a nonprofit organization in Buenos Aires, Argentina (ongoing since 2010).

Texas Association of Mediators: President (2006-2007); President-Elect (2005-2006); Co-Chair of Bilingual Issues Committee and Marketing Committee (2004-2007); Member of Board of Directors (2004-2008).

Alternative Dispute Resolution Section of the State Bar of Texas: Member of Executive Council (2003-2006); Chair of Newsletter Editorial Committee (2003- 2009).

Association of Attorney-Mediators: President (2001-2002); President-Elect (2000-2001); Member of Board of Directors (1999-2003); National Liaison for Central Texas Chapter (1999-2003).

Alternative Dispute Resolution Section of the Houston Bar Association: Council Member (1996-1997).

Mediator for State and Federal Agencies: member of U. S. Equal Employment Opportunity Commission mediator panel (ongoing since 2005); member of U.S. Department of Justice ADA Mediation Program administered through Key Bridge Foundation (ongoing since 1997); member of Texas Workforce Commission mediator panel (2013, 2015); member of United States Postal Service mediator panel (1999-2009); member of Texas Education Agency mediator panel (1998-2000); pro bono mediator for Office of the Texas Attorney General (1999).

Lecturer to Foreign Universities, Professional Organizations, and Judicial Agencies: Since 1995, lecturer at Latin American universities, professional organizations and judicial agencies, including Facultad de Derecho y Ciencias Sociales de la Universidad de Buenos Aires (Buenos Aires, Argentina), Universidad Católica de Córdoba (Córdoba, Argentina), Universidad Blas Pascal (Córdoba, Argentina), Facultad de Ciencias Económicas de la Universidad Nacional de Lomas de Zamora (Lomas de Zamora, Argentina), Centro Privado de Mediación, Negociación, Conciliación y Arbitraje de la Patagonia (Neuquén, Argentina), Colegio de Abogados de Salta (Salta, Argentina), Colegio de Abogados de San Isidro (San Isidro, Argentina), Universidad Nacional del Litoral (Santa Fe, Argentina), Departamento Nacional de Planeación (Bogotá, Colombia), Cámara de Comercio de Bogotá (Bogota, Colombia), Iniciativa por el Estado de Derecho (Quito, Ecuador), Unidades de Servicios Jurídicos de las Cortes Supremas de Guerrero, Colima and Tamaulipas (Mexico), Supreme Courts of Nuevo León and Oaxaca (Mexico), Colegio de Mediadores de Nuevo León (Monterrey, Mexico), Ayuntamiento de San Luis Potosí (San Luis Potosí, Mexico), Facultad de Derecho de la Universidad Autónoma de San Luis Potosí (San Luis Potosí, Mexico), Universidad Autónoma de Tamaulipas (Reynosa, Mexico), Iniciativa por el Estado de Derecho (Granada, Nicaragua), Centro del Conocimiento para la Resolución de Conflictos en las Américas y

**SERVICE TO PROFESSIONAL, EDUCATIONAL, AND GOVERNMENTAL ORGANIZATIONS**  
**(CONTINUED):**

el Caribe (CERCA) (Panama City, Panama), Universidad Católica del Uruguay (Montevideo, Uruguay), Universidad Católica Andrés Bello (Caracas, Venezuela), Universidad Centroccidental Lisandro Alvarado (Barquisimeto, Venezuela), Centro de Resolución de Conflictos del Colegio de Abogados del Estado Lara (Barquisimeto, Venezuela).

Lecturer to National, Regional, State, and Local Professional Organizations: guest speaker for the American Bar Association, American Association for Paralegal Education, U. S. Equal Employment Opportunity Commission, Association of Attorney-Mediators, Association for Conflict Resolution, International Academy of Mediators, Texas Association of Mediators, Texas Mediator Credentialing Association, Texas Collaborative Law Council, Texas Municipal League; Texas City Managers Association; NASA/Johnson Space Center, State Bar of Texas Legal Assistants Division, University of Texas School of Law, Better Business Bureau, Houston Bar Association, Dallas Bar Association, Travis County Bar Association, Houston Dispute Resolution Center, Austin Dispute Resolution Center, and Central Texas Dispute Resolution Center.

**SERVICE TO THE COMMUNITY:**

Central Texas Dispute Resolution Center: director and treasurer of nonprofit corporation providing alternative dispute resolution services to residents of Hays County, Texas (2009-2012); member of advisory board (ongoing since 2013); volunteer mediator (ongoing since 2010); volunteer trainer (ongoing since 2010).

Hays County Dispute Resolution Center Steering Committee: member of committee appointed by Elizabeth Sumter, Hays County Judge, to research and report on feasibility of establishing a Dispute Resolution Center for Hays County, Texas (2008-2009).

U. S. Equal Employment Opportunity Commission: editor of interview transcripts of early EEOC employees (transcripts posted on EEOC's website commemorating its thirty-fifth anniversary); speaker at Technical Assistance Programs sponsored by the San Antonio District Office; co-author and co-producer of compact disk used to market San Antonio District Office's mediation program.

Texas Universities and Government Agencies: instructor at mediation and other alternative dispute resolution training programs conducted by University of Texas School of Law, St. Edward's University, Concordia University, South Texas College of Law, Texas-Wesleyan School of Law, Center for Public Policy Dispute Resolution, National Aeronautics and Space Administration (NASA), Texas Intergovernmental Shared Neutrals Program, and Austin Independent School District.

**HONORS:**

Award recognizing status as a founder of the Central Texas Dispute Resolution Center (2016).

Award for Outstanding Service, International Section of the Association for Conflict Resolution (2015).

Walter A. Wright Award created for Outstanding Comment in International Law, *Houston Journal of International Law*, University of Houston Law Center (2015).

Presidential Distinction Award for Excellence in Teaching, Texas State University (2014).

Favorite Professor Award from Alpha Chi National College Honor Society, Texas State University (2016, 2015, 2014, 2013, 2012, 2011, 2010).

Golden Apple Award for Excellence in Service, College of Liberal Arts, Texas State University (2013).

Dean's Award for Excellence in Service, College of Liberal Arts, Texas State University (2010).

**HONORS (CONTINUED):**

Honorary Member, Club de Abogados Mediadores, Buenos Aires, Argentina (2009).

Susanne C. Adams Award for Service to the Mediation Profession, Texas Association of Mediators (2009).

President's Award for Service, State Bar of Texas Alternative Dispute Resolution Section (2009).

Justice Frank G. Evans Award for Service to the ADR Profession, State Bar of Texas Alternative Dispute Resolution Section (2008).

Certificate of Recognition of Service, Council of the State Bar of Texas Alternative Dispute Resolution Section (2008).

President's Award for Service, State Bar of Texas Alternative Dispute Resolution Section (2006).

Steve Brutsché Award for Service to the Mediation Profession, Association of Attorney-Mediators (2005).

President's Award for Service, State Bar of Texas Alternative Dispute Resolution Section (2004).

Golden Apple Award for Excellence in Service, College of Liberal Arts, Southwest Texas State University (2002).

Dean's Award for Excellence in Scholarship, College of Liberal Arts, Southwest Texas State University (2001).

Service Award from Houston Bar Association for pro bono mediations conducted for Harris County Dispute Resolution Center (1996).

Honorary Member, Equipo Interdisciplinario de Mediación, Conciliación y Arbitraje/Equipo IMCA, Buenos Aires, Argentina (since 1996). Member of editorial board for *El Acuerdo* (since 2003). Co-Director of *El Acuerdo* (ongoing since 2010).

Graduate of Joint Venture II, a Mexican legal studies program co-sponsored by St. Mary's University School of Law (San Antonio, Texas) and the University of Monterrey (Monterrey, Nuevo León, México). Certificate of completion received in December 1994.

Chairman of the Advisory Board, *Houston Journal of International Law*, 1985-1987. Advisory Board member from 1984 to 1993.

Phi Kappa Phi National Honor Society (since 1974).

**FOREIGN LANGUAGES:**

Spanish and French.