

Lockheed and the IAM&AW Celebrate 50 Years of Collective Bargaining

On March 5, 1937, 440 Lockheed Aircraft Corporation employees met at Jeffries' Barn, a professional boxing club in Burbank, California, to elect union officers and to vote for a charter to the International Association of Machinists.

Three days later, on March 8, 1937, Lockheed President-treasurer Robert E. Gross and Secretary Cyril Chappellet signed a one-page document recognizing the International Association of Machinists as the sole bargaining agency for Lockheed employees.

On March 30, 1937, Lockheed Aircraft Corporation and the International Association of Machinists signed a one-year labor contract, making Lockheed the first California aircraft manufacturer to enter an agreement with a union.

At a time when other Southern California companies were beset with violent labor strife, Lockheed voluntarily accepted the union and accorded it a position of respect and cooperation.

The relationship that started in Jeffries' Barn has spanned 50 years of aeronautical history

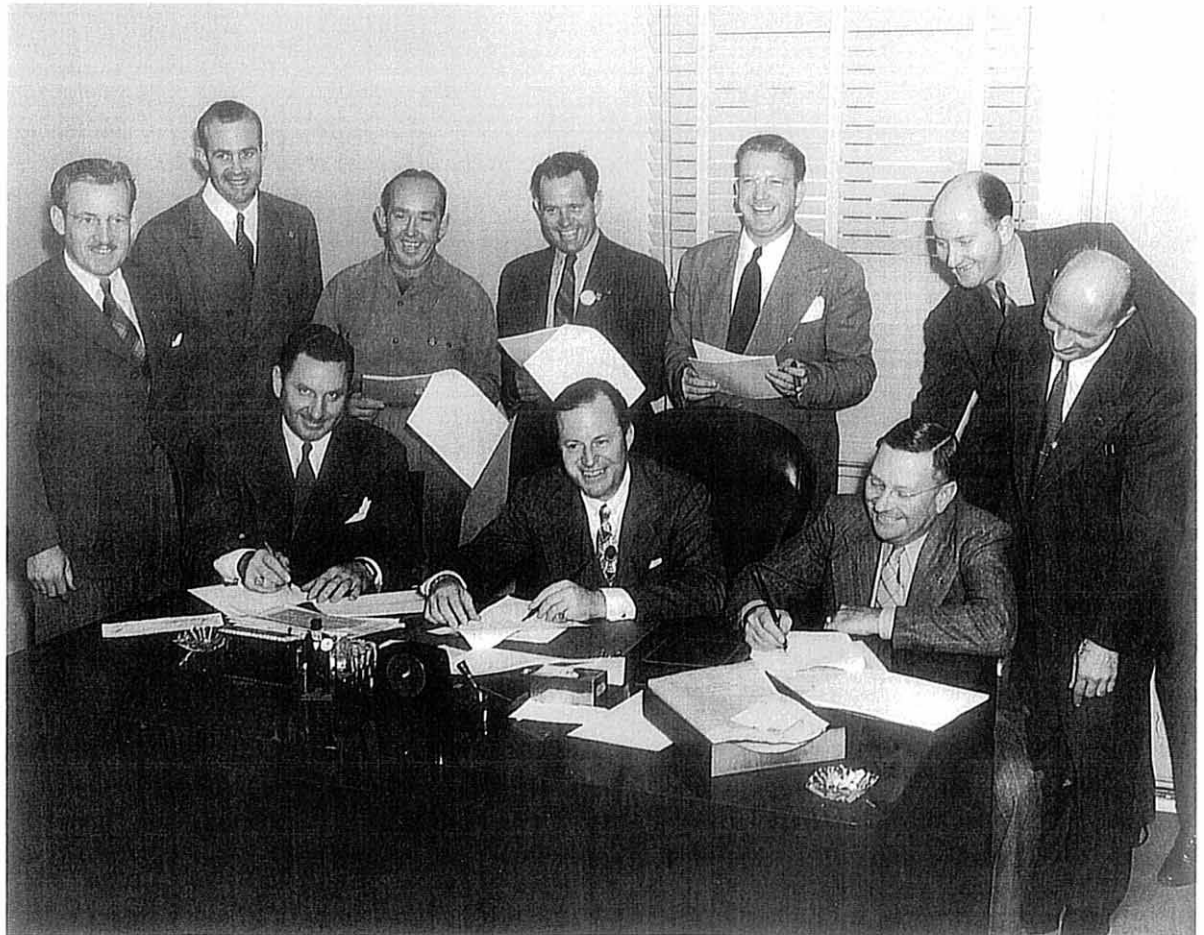
and today stands as a symbol of how successful collective bargaining can be.

Today, the modern building that headquarters IAM&AW District 727 is on the same spot as the old Jefferies' Barn which served as the first meeting place for union members. Lockheed, now headquartered in Calabasas, has grown from a company of 1650 employees and one division into a major corporation with 98,000 employees and 15 divisions.

This book celebrates the 50th anniversary of the cooperative liaison between Lockheed and the IAM&AW, and commemorates the men and women who have contributed so much to our country through their company and their union.

In many ways, the first IAM&AW contract cemented the positive relationship that Lockheed had maintained with its employees since 1932 when the company was pulled from bankruptcy by an optimistic group of aviation enthusiasts headed by Robert E. Gross.

The new Lockheed management brought to



In this picture, Lockheed and IAM&AW negotiating committee members sign the 1941 contract. Standing, from left to right: Lyle Dewey, Chuck Jones, Leo Baugh, Cecil Manning, Charles Tigar, Tom McNett and Ted Soreson. Sitting, from left: Dale Reed, Robert E. Gross and George Castleman.