CENTER FOR WOMEN IN LAW
2017 WOMEN’S POWER SUMMIT ON LAW & LEADERSHIP™

April 26–28 at The Four Seasons Hotel in Austin, Texas

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Vice President, General Counsel & Secretary; The New York Public Library; Chair, ABA Commission on Women in the Profession

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Sandra Phillips Rogers
*Group Vice President, Chief Legal Officer, General Counsel & Secretary,*
Toyota Motor North America

Sandra Phillips Rogers is group vice president, chief legal officer, general counsel and secretary of Toyota Motor North America (TMNA). In this role, she leads the legal services function for Toyota’s operations in North America, Toyota Legal One (TL1). Ms. Rogers is responsible for managing representation of Toyota’s affiliates in North America, including legal services across the areas of litigation, intellectual property, labor and employment, regulatory law and business operations support. She is also a member of Toyota’s global leadership team and is a member of the Executive Diversity and Inclusion Committee. In recognition of her leadership in diversity and inclusion in the legal profession, Ms. Rogers was the recipient of the 2016 Legacy Award from the Brennan Center for Justice at New York University School of Law and the 2008 Defense Research Institute’s Diversity Pioneer Award. She serves on the Board of Directors for the YWCA USA and the University of Texas Law School Foundation. In February 2017, she was named one of *Black Enterprise’s 75 Most Powerful Women in Business.*

Arleas Upton Kea
*Director of Administration,* Federal Deposit Insurance Corporation

Arleas Upton Kea is director of administration at the Federal Deposit Insurance Corporation (FDIC). After serving as a distinguished lawyer for 13 years, she transitioned to the business side of the FDIC. In this role, she provides nation-wide strategic leadership to the infrastructure and oversees corporate operations, including human resources, procurement, leasing, and facilities on a national basis for eight regional locations, 85 field offices, and the corporate Headquarters in Washington, D.C. Under Ms. Kea’s management, the FDIC’s Conference Center has served as the stage for assembling finance leaders from around the world to discuss current economic problems, and forging international cooperation in oversight of the financial marketplace. She has received numerous awards for management excellence, human resources innovation, and related areas, including a 2012 nomination for the prestigious Service to America Medal of Honor. She recently served on a White House Advisory Group for Reform of the Senior Executive Service. She currently serves as the vice-president of the University of Texas Law School Alumni Association.
4:15 PM  
Ballroom Terrace  
Registration & Opening Reception

SPONSOR  
Toyota

5:30 PM  
Ballroom  
Summit Kickoff  
SPEAKER  
Sandra Phillips Rogers, Group Vice President, Chief Legal Officer, General Counsel & Secretary, Toyota Motor North America; Co-Chair, 2017 Women’s Power Summit™

5:35 PM  
Ballroom  
Introduction of Keynote  
SPEAKER  
Cisselon Nichols Hurd, Senior Counsel, Global Litigation Americas, Shell Oil Company

5:40 PM  
Ballroom  
Opening Keynote  
SPONSOR  
Orrick, Herrington & Sutcliffe LLP  
SPEAKER  
Gloria Steinem, Writer, Political Activist & Feminist Organizer

INTERVIEWER  
Michele Coleman Mayes, Vice President, General Counsel & Secretary, New York Public Library; Chair, ABA Commission on Women in the Profession (moderator)

6:40 PM  
Ballroom  
All Women Created Equal?: From Tokens to Inclusion in Women’s Initiatives  
Nearly 50 percent of law firm offices have no partners who are women of color, according to NALP. Improving these dire statistics requires a commitment from individuals and institutions to make the recruitment, retention and advancement of women of color an integral part of any effort to advance women in the profession. The speakers will suggest specific actions for participants to create inclusive women’s initiatives in their organizations.

SPEAKERS  
Michele Coleman Mayes, Vice President, General Counsel & Secretary, New York Public Library; Chair, ABA Commission on Women in the Profession (moderator)  
Madeleine McDonough, Chair & Partner, Shook Hardy & Bacon L.L.P.  
Lauren Rivera, Associate Professor, Kellogg School of Management, Northwestern University; Author, Pedigree: How Elite Students Get Elite Jobs  
Gina N. Shishima, Head of Intellectual Property & Member, Management Committee, Norton Rose Fulbright US LLP  
Debra Wong Yang, Partner, Gibson Dunn; Judge, Los Angeles Superior Court, CA (1997-2002); U.S. Attorney, Central District of CA (2002-2006)

MANIFESTO MOMENT  
Maureen Mulligan, Partner, Peabody & Arnold LLP

6:40 PM  
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MANIFESTO MOMENT  
Maureen Mulligan, Partner, Peabody & Arnold LLP

7:30 PM  
Lawn  
Dinner  
SPONSOR  
Haynes and Boone, LLP
THURSDAY, APRIL 27

7:00 AM
Ballroom Foyer
Breakfast & Registration

8:00 AM
Ballroom
Opening Remarks

SPONSOR
Jones Day

8:10 AM
Ballroom
Moving from Action to Results

Law firms and law departments have training programs on skills such as leadership and business development and yet, the percentage of women and people of color moving into positions of institutional and economic power has remained virtually stagnant. In this segment, our panelists will discuss the tools they have used to determine what actions yield the most impact and how measuring results has changed the representation of women and people of color in positions of power within their organizations and in external organizations.

SPEAKER INTRODUCTION
Arleas Upton Kea, Director of Administration, Federal Deposit Insurance Corporation; Co-Chair, 2017 Women’s Power Summit™

SPEAKERS
Pat Gillette, Speaker & Workplace Equality Advocate (moderator)
Sharon R. Barner, Vice President & General Counsel, Cummins Inc.
Kimberley D. Harris, Executive Vice President & General Counsel, NBCUniversal
Stasia Kelly, Co-Managing Partner (Americas), DLA Piper
Jami Wintz McKeon, Chair, Morgan, Lewis & Bockius LLP
Christopher P. Reynolds, Executive Vice President-Corporate Resources, Toyota Motor North America; Managing Officer & General Counsel, Toyota Motor Corporation

9:30 AM
Ballroom
More Women Leading in the Courtroom

Women are under-represented as first chairs in trials and in important courtroom roles, a recent ABA report found. Hear from prominent judges about the steps they are taking to increase the number of women as lead counsel.

SPEAKER INTRODUCTION
Yvonne K. Puig, Head of Life Sciences and Healthcare & Immediate Past Member of Management Committee, Norton Rose Fulbright US LLP

SPEAKERS
The Hon. Fernande R.V. Duffly, Associate Justice (Ret.), Massachusetts Supreme Judicial Court (moderator)
The Hon. Anna Blackburne-Rigsby, Chief Judge, D.C. Court of Appeals
The Hon. Nancy Friedman Atlas, Senior District Judge, U.S. District Court, Southern District of Texas
The Hon. Amy J. St. Eve, District Judge, U.S. District Court, Northern District of Illinois

10:30 AM
Break & Move to Breakout Rooms
Equalize the Playing Field

In her book, *Pedigree: How Elite Students Get Elite Jobs*, Lauren Rivera challenges our most cherished beliefs about college as a great equalizer and exposes the class biases built into American notions about the best and the brightest that interfere with achieving equity.

**SPEAKER**

Lauren Rivera, Associate Professor, Kellogg School of Management, Northwestern University

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Innovate Your Way to Power

Innovative leaders will share how they increased their power by taking risks and creating unconventional opportunities for themselves.

**SPEAKERS**

Linda Broocks, Partner, Ogden, Broocks & Hall, LLP (moderator)

Veta T. Richardson, President & CEO, Association of Corporate Counsel

Laurie Robinson Haden, Founder & CEO, Corporate Counsel Women of Color; Senior Vice President & Assistant General Counsel, CBS Corporation

Caren Ulrich Stacy, CEO, Diversity Lab; Vice President of Policy and Partnerships, U.S. National Committee for U.N. Women, SFBA

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Make Your Next Power Move

Executive level recruiters will tell you what you can do to position yourself for a move within the C-Suite and from the C-Suite to the Boardroom.

**SPEAKERS**

Leslie A. Goldman, Managing Director, Major, Lindsey & Africa; Former Vice President & General Counsel, Fisher HealthCare (moderator)

Lee Hanson, Vice Chairman, Heidrick & Struggles

Catherine R. Nathan, Partner & Member of the Legal, Compliance & Regulatory Practice, Spencer Stuart

Julie Preng, Office Managing Partner & Managing Partner, Legal Center of Expertise, Korn Ferry

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Embrace Flexibility to Retain Power Players

Hear from leading lawyers and a leading work-life fit advisor on how they are making flexibility work in their organizations.

**SPEAKERS**

Nina Cortell, Partner, Haynes and Boone, LLP

Elizabeth D. Moore, Senior Vice President & General Counsel, Consolidated Edison Company of New York, Inc.

Cali Williams Yost, CEO & Founder, Flex+Strategy Group & Work+Life Fit Inc.

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Develop Power Players

Learn how to effectively mentor, sponsor, and move the next generation of women leaders into positions of power and influence.

**SPEAKER**

Andrea Kramer, Partner, McDermott Will & Emery LLP

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**schedule of events**
2:00 PM
Ballroom

Lessons from Public Service

Former government officials will describe what attracted them to public service, how they implemented domestic and global agendas, the lessons they learned, and their transitions in and out of these roles.

SPEAKERS

Linda L. Addison, Immediate Past Managing Partner, Norton Rose Fulbright US LLP; Board Member, Catalyst (moderator)


Ann M. Veneman, Executive Director, UNICEF (2005-2010); Secretary of Agriculture (2001-2005); Board Member, Nestlé; Board Member, Alexion Pharmaceuticals

2:45 PM
Ballroom

Never Split the Difference: Negotiating as if Your Life Depended on it

Chris Voss will take you inside the world of high-stakes hostage negotiations, revealing the skills that helped him and his colleagues succeed where it mattered most: saving lives. He will apply nine effective principles—counterintuitive tactics and strategies—that you, too, can use to get results for yourself and for women within your organization.

SPEAKER INTRODUCTION

Stephanie D. Clouston, Partner, Alston & Bird LLP

SPEAKER

Chris Voss, Former Lead International Kidnapping Negotiator, Federal Bureau of Investigations; Founder & CEO, The Black Swan Group

3:45 PM
Break

NOON–1:30 PM
Ballroom

LEADERSHIP LUNCH
THE POLITICS OF POWER

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SPEAKER INTRODUCTION
Hilda C. Galvan, Partner-in-Charge, Jones Day (Dallas)

SPEAKERS
Tina Brown, CEO & Founder, Tina Brown Live Media / Women in the World


MANIFESTO MOMENT
THURSDAY, APRIL 27

4:00 PM
Ballroom

Pay Equity: The Final Frontier

Studies show that women continue to earn less than their male peers. This panel of law firm partners and general counsel will share the steps they are taking to interrupt bias in the compensation process to ensure equitable compensation in their organizations and the law firms they hire. Panelists will discuss tactics to negotiate compensation, including things women should ask for during salary negotiation.

SPEAKER INTRODUCTION
Samantha Hale Crispin, Partner & Firmwide Technology Sector Chair, Baker Botts L.L.P.

SPEAKERS
Claudia Wilson Frost, Partner IP & Co-Leader Energy Disputes Group, Orrick, Herrington & Sutcliffe LLP (moderator)

Michelle Banks, Executive Vice President, Global General Counsel; Corporate Secretary & Chief Compliance Officer (Ret.), Gap Inc.

Kimberly Leach Johnson, Partner & Firm Chair, Quarles & Brady LLP

Gregory B. Jordan, General Counsel & Chief Administrative Officer, The PNC Financial Services Group; Global Managing Partner, Reed Smith LLP (2000-2013)

Amy E. Weaver, President, Legal & General Counsel, Salesforce

5:15 PM
Break

5:45 PM
Valet

Buses Leave for Legacy Dinner

6:15 PM
Bullock Texas State History Museum

LEGACY DINNER

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This special evening set in the Bullock Texas State History Museum will feature one of TIME’s “100 Most Influential People.” Hear how Valerie Jarrett, the longest serving Senior Advisor to President Barack Obama, championed equality and opportunity for women in the United States and around the world.

6:15 PM
Reception

7:00 PM
Dinner and Program

WELCOME & INTRODUCTION OF SPEAKER
Linda Bray Chanow, Executive Director, Center for Women in Law

MANIFESTO MOMENT
Flora Darpino, Lieutenant General, U.S. Army JAG Corps, The Office of The Judge Advocate General

KEYNOTE
Valerie Jarrett, Senior Advisor to President Obama; Assistant to the President for Intergovernmental Affairs & Public Engagement; Chair of the White House Council for Women & Girls (2009-2017)
### FRIDAY, APRIL 28

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<th>Time</th>
<th>Location</th>
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<td>8:00 AM</td>
<td>Ballroom</td>
<td>Breakfast</td>
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| 8:30 AM | Ballroom | Keynote | **SPONSOR**
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**SPEAKER INTRODUCTION**
**Marcy Hogan Greer**, Partner, Alexander Dubose Jefferson & Townsend LLP

**SPEAKER**
**Linda Klein**, President, American Bar Association

**MANIFESTO MOMENT**
**Caren Ulrich Stacy**, CEO, Diversity Lab; Vice President of Policy & Partnerships, U.S. National Committee for UN Women, SFBA

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| 9:00 AM | Ballroom | Power Plays In the Boardroom | Women on corporate boards and public-sector authorities are critical to changing the status quo for women. Hear how panelists got these coveted positions, what really happens when the lawyers are out of the room, and how they are using their power to advance women in their organizations.

**SPEAKERS**
**Shemin V. Proctor**, Managing Partner, Andrews Kurth Kenyon LLP (DC) (moderator)

**Peggy Foran**, Chief Governance Officer, Senior Vice President & Corporate Secretary, Prudential Financial, Inc.; Board Member, Occidental Petroleum Corporation

**Sylvia J. Kerrigan**, Executive Vice President, General Counsel & Secretary, Marathon Oil Corporation; Board Member, Team Inc.; Board Member, Nine Point Energy, LLC

**Janiece Longoria**, Chairman, Port of Houston Authority; Board Member, CenterPoint Energy, Inc.; Board Member, Superior Energy Services; Regent, The University of Texas System

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**Lizanne Thomas**, Partner-in-Charge (Southern U.S. Region), Jones Day; Board Member, Atlantic Capital Bancshares, Inc.; Board Member, Popeyes Louisiana Kitchen, Inc.; Board Member, Krispy Kreme Doughnuts, Inc. (2004-2016)

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FRIDAY, APRIL 28

10:30 AM
Ballroom

Power and Purpose

Companies, countries and organizations the world over are waking up to today's new reality. Women control the lion's share of purchasing power and are increasingly essential to competitiveness. The age of women's transformative economic influence has finally arrived, and women are using their power for purpose, redefining what power and success mean in the process. In their book, *Fast Forward: How Women Can Achieve Power and Purpose*, Ambassador Melanne Verveer and Kim Azzarelli document how some of the world's most inspiring women are using their growing economic power to create success and meaning in their lives while building a better world.

**SPEAKERS**

**Sandra Phillips Rogers,** Group Vice President, Chief Legal Officer, General Counsel & Secretary, Toyota Motor North America; Co-Chair, 2017 Women’s Power Summit™ (moderator)

**Melanne Verveer,** U.S. Ambassador-at-Large for Global Women’s Issues (2009-2013); Co-Founder, Seneca Women; Executive Director, Georgetown Institute for Women, Peace and Security

**Kim Azzarelli,** Co-Founder, Seneca Women; Chair & Co-Founder, Cornell Center for Women and Justice

11:30 AM
Ballroom

Concluding Remarks

**SPEAKERS**

**Sandra Phillips Rogers,** Group Vice President, Chief Legal Officer, General Counsel & Secretary, Toyota Motor North America; Co-Chair, 2017 Women’s Power Summit™

**Arleas Upton Kea,** Director of Administration, Federal Deposit Insurance Corporation; Co-Chair, 2017 Women’s Power Summit™

Noon
Lawn

Farewell Lunch

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*Partner IP & Co-Leader Energy Disputes Group*  
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*Group Vice President, Chief Legal Officer, General Counsel & Secretary*  
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Carrin F. Patman  
*Chair*  
Metropolitan Transit Authority of Houston and Harris County

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Dawnyelle Addison  
*Center Coordinator*
The Center for Women in Law (CWIL) is the premier educational institution devoted to the success of the entire spectrum of women in law, from first-year law students to the most experienced and accomplished attorneys. It combines theory with practice, identifying and addressing the persistent issues facing individual women and the profession as a whole. CWIL serves as a national resource to convene leaders, generate ideas and lead change.

The Center for Women in Law represents the vision and commitment of its founders, who conceived of CWIL and provided initial funding for its endowment. Originally the idea of seven women who wanted to leave a legacy for future generations of women lawyers, CWIL now proudly has 50 founding members and growing circles of champions and leaders.
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