

**The University of Texas School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 322							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	282	87.6	244	68,000	180,000	190,000	133,121
JD Advantage	10	3.1	5	56,854	57,955	71,000	64,202
Non-professional	3	0.9	.	.	.	.	.
Enrolled in Graduate Studies	2	0.6	.	.	.	.	.
Start date after March 15, 2021	1	0.3	.	.	.	.	.
Not Employed-Seeking	23	7.1	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
Subtotal	322	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.6	.	.	.	.	.
Employed	295	91.6	250	65,235	157,500	190,000	131,450
Subtotal	297	92.2					
Employment by Sector:							
Private Sector	190	64.4	165	170,000	190,000	190,000	167,624
Public Sector	105	35.6	85	52,950	62,000	68,000	61,230
Subtotal	295	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	279	94.6	244	68,000	180,000	190,000	133,121
Bar Passage Required/Anticipated: Part-time	3	1.0	.	.	.	.	.
JD Advantage: Full-time	10	3.4	5	56,854	57,955	71,000	64,202
Non-professional: Full-time	2	0.7	.	.	.	.	.
Non-professional: Part-time	1	0.3	.	.	.	.	.
Subtotal	295	100.0					
Employment Categories:							
Business	12	4.1	.	.	.	.	.
Judicial Clerk	47	15.9	36	60,000	64,009	68,000	63,770
Private Practice	178	60.3	161	180,000	190,000	190,000	169,174
Government	21	7.1	20	53,400	63,430	74,482	65,173
Public Interest	37	12.5	29	50,000	52,000	60,000	55,356
Subtotal	295	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	5	41.7	.	.	.	.	.
JD Advantage	5	41.7	.	.	.	.	.
Non-professional	2	16.7	.	.	.	.	.
Subtotal	12	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	178	100.0	161	180,000	190,000	190,000	169,174
Subtotal	178	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	17	81.0	17	51,600	65,000	73,964	65,313
JD Advantage	3	14.3	.	.	.	.	.
Non-professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Judicial Clerkships:							
Federal	39	83.0	28	62,500	64,009	68,268	65,021
State	8	17.0	8	56,800	57,000	60,500	59,393
Subtotal	47	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	35	94.6	28	50,000	52,000	62,000	55,303
JD Advantage	2	5.4	.	.	.	.	.
Subtotal	37	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	20	11.2	11	70,000	75,000	88,000	88,000
11-25	8	4.5	6	80,000	88,750	110,000	93,750
26-50	12	6.7	10	80,000	122,500	135,000	121,250
51-100	5	2.8	5	90,000	100,000	130,000	118,000
101-250	11	6.2	10	108,000	167,500	190,000	150,300
251-500	15	8.4	14	190,000	190,000	190,000	186,429
501+	107	60.1	105	190,000	190,000	190,000	188,486
Subtotal	178	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	174	97.8	160	183,000	190,000	190,000	169,575
Staff Attorney	2	1.1	.	.	.	.	.
Law Clerk	2	1.1	.	.	.	.	.
Subtotal	178	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.7	.	.	.	.	.
Mid-Atlantic	24	8.1	23	190,000	190,000	190,000	170,913
E North Central	7	2.4	.	.	.	.	.
South Atlantic	17	5.8	14	55,500	83,500	190,000	112,742
E South Central	6	2.0	5	50,000	64,009	66,824	69,167
W South Central	206	69.8	178	65,235	180,000	190,000	132,104
Mountain	8	2.7	7	64,000	64,260	105,000	77,180
Pacific	19	6.4	17	70,773	190,000	190,000	143,208
Non-US locations	6	2.0	.	.	.	.	.
Subtotal	295	100.0					
Location of Jobs:							
In-State	200	67.8	173	68,000	186,000	190,000	134,015
Out of State	95	32.2	77	64,009	135,000	190,000	125,688
Subtotal	295	100.0					
# States and Territories with Employed Grads:							
	26	.	.	.	.	.	.
Total #	26	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	87	30.9
Internship/externship experience	15	5.3
Job fair/consortia	13	4.6
Job posting in CSO	28	9.9
Job posted online or in print	13	4.6
Clerkship application process or OSCAR	27	9.6
Returned to or continued with pre-law school employer	3	1.1
Referral	24	8.5
Started own practice or business	1	0.4
Self-initiated contact/networking	55	19.5
Other	16	5.7
Subtotal	282	100.0
Timing of Job Offer:		
Before graduation	244	83.8
After graduation	47	16.2
Subtotal	291	100.0
Search Status of Employed Grads:		
Seeking a different job	29	9.9
Not seeking a different job	264	90.1
Subtotal	293	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	10	2
Judicial Clerk	47	.
Private Practice	177	1
Government	21	.
Public Interest	35	2
Total Reported	290	5
Total Number of Jobs Reported as Funded by Law School:		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	2.4	1	2.6	6	4.4
Job posting in CSO	2	16.7	0	0	8	20.5	11	8.1
OCI	1	8.3	3	7.1	10	25.6	72	52.9
Clerkship application process or OSCAR	0	0	27	64.3	0	0	0	0
Returned to or continued with pre-law school employer	0	0	0	0	2	5.1	0	0
Referral	2	16.7	3	7.1	6	15.4	10	7.4
Self-initiated contact/networking	2	16.7	4	9.5	11	28.2	22	16.2
All other	5	41.7	4	9.5	1	2.6	15	11.0
TOTAL	12	100.0	42	100.0	39	100.0	136	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	3	15.0	4	12.1	15	5.3
Job posting in CSO	4	20.0	3	9.1	28	9.9
OCI	1	5.0	0	0	87	30.9
Clerkship application process or OSCAR	0	0	0	0	27	9.6
Returned to or continued with pre-law school employer	1	5.0	0	0	3	1.1
Referral	1	5.0	2	6.1	24	8.5
Self-initiated contact/networking	3	15.0	13	39.4	55	19.5
All other	7	35.0	11	33.3	43	15.2
TOTAL	20	100.0	33	100.0	282	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	1	0.3
	New Hampshire	1	0.3
		2	0.7
Mid Atlantic	New York	22	7.5
	Pennsylvania	2	0.7
		24	8.1
E. North Central	Illinois	5	1.7
	Michigan	1	0.3
	Ohio	1	0.3
		7	2.4
South Atlantic	Washington, DC	11	3.7
	Florida	2	0.7
	Georgia	1	0.3
	Maryland	1	0.3
	North Carolina	1	0.3
	South Carolina	1	0.3
		17	5.8
E. South Central	Alabama	3	1.0
	Mississippi	2	0.7
	Tennessee	1	0.3
		6	2.0
W. South Central	Arkansas	1	0.3
	Louisiana	4	1.4
	Oklahoma	1	0.3
	Texas	200	67.8
		206	69.8
Mountain	Colorado	4	1.4
	Idaho	1	0.3
	Montana	1	0.3
	Utah	2	0.7
		8	2.7
Pacific	California	14	4.7
	Washington	5	1.7
		19	6.4
Non US locations	Non U.S. locations	6	2.0
		6	2.0
TOTAL		295	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	2	1.0
Austin	57	28.5
Brownsville	2	1.0
Dallas	39	19.5
El Paso	3	1.5
Fort Worth	1	0.5
Houston	68	34.0
Laredo	1	0.5
Lubbock	1	0.5
McAllen	3	1.5
Other/unknown Texas	11	5.5
Plano	2	1.0
San Antonio	6	3.0
Tyler	1	0.5
Waco	3	1.5
	200	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	12	100.0	0	0	12	100.0
Judicial clerkship	47	100.0	0	0	47	100.0
Law firm	176	98.9	2	1.1	178	100.0
Government	20	95.2	1	4.8	21	100.0
Public interest	36	97.3	1	2.7	37	100.0

This table excludes jobs for which full or part-time information was not reported.

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