

The University of Texas School of Law
Class of 2022 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 289							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	260	90.0	240	72,000	205,000	215,000	154,159
JD Advantage	14	4.8	5	83,000	90,000	140,000	114,100
Enrolled in Graduate Studies	3	1.0	.	.	.	.	.
Start date after March 15, 2023	1	0.3	.	.	.	.	.
Not Employed-Seeking	11	3.8	.	.	.	.	.
Subtotal	289	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	1.0	.	.	.	.	.
Employed	274	94.8	245	72,000	205,000	215,000	153,341
Subtotal	277	95.8					
Employment by Sector:							
Private Sector	187	68.2	164	205,000	215,000	215,000	195,366
Public Sector	87	31.8	81	60,663	67,696	72,000	68,255
Subtotal	274	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	260	94.9	240	72,000	205,000	215,000	154,159
JD Advantage: Full-time	14	5.1	5	83,000	90,000	140,000	114,100
Subtotal	274	100.0					
Employment Categories:							
Education	2	0.7	.	.	.	.	.
Business	15	5.5	7	82,500	100,000	140,000	111,071
Judicial Clerk	36	13.1	36	66,214	69,107	71,781	69,005
Private Practice	172	62.8	157	205,000	215,000	215,000	199,124
Government	19	6.9	15	65,000	72,000	97,430	79,966
Public Interest	30	10.9	29	55,000	64,000	65,000	61,897
Subtotal	274	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	33.3	.	.	.	.	.
JD Advantage	10	66.7	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	172	100.0	157	205,000	215,000	215,000	199,124
Subtotal	172	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	16	84.2	14	65,000	72,000	97,430	79,749
JD Advantage	3	15.8	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	30	83.3	30	67,696	69,996	74,961	70,755
State	5	13.9	5	57,000	57,953	58,000	59,306
Local	1	2.8	.	.	.	.	.
Subtotal	36	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	30	100.0	29	55,000	64,000	65,000	61,897
Subtotal	30	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	13	7.6	6	76,000	80,000	85,000	83,500
11-25	10	5.8	6	80,000	95,500	205,000	126,000
26-50	11	6.4	8	132,500	195,000	220,000	177,500
51-100	3	1.7	.	.	.	.	.
101-250	4	2.3	.	.	.	.	.
251-500	11	6.4	11	175,000	195,000	215,000	192,500
501+	120	69.8	119	215,000	215,000	215,000	213,387
Subtotal	172	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	170	98.8	156	205,000	215,000	215,000	199,663
Staff Attorney	1	0.6	.	.	.	.	.
Law Clerk	1	0.6	.	.	.	.	.
Subtotal	172	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	28	10.2	27	110,000	215,000	215,000	180,000
E North Central	5	1.8	5	72,000	76,990	215,000	130,198
W North Central	2	0.7	.	.	.	.	.
South Atlantic	21	7.7	18	58,000	167,500	215,000	143,474
E South Central	4	1.5	.	.	.	.	.
W South Central	191	69.7	171	71,562	205,000	215,000	154,052
Mountain	9	3.3	8	64,260	64,630	116,850	96,343
Pacific	13	4.7	10	180,000	200,000	215,000	179,200
Non-US locations	1	0.4	.	.	.	.	.
Subtotal	274	100.0					
Location of Jobs:							
In-State	191	69.7	171	71,562	205,000	215,000	154,052
Out of State	83	30.3	74	74,000	195,000	215,000	151,699
Subtotal	274	100.0					
# States and Territories with Employed Grads:							
	19	.	.	.	.	.	.
Total #	19	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	63	23.9
Internship/externship experience	11	4.2
Job fair/consortia	13	4.9
Responded to career services office job posting	25	9.5
Non-career services office job posting	8	3.0
Clerkship application process or OSCAR	29	11.0
Returned to or continued with pre-law school employer	7	2.7
Referral	26	9.8
Started own practice or business	4	1.5
Self-initiated contact/networking	61	23.1
Other	17	6.4
Subtotal	264	100.0
Timing of Job Offer:		
Before graduation	241	88.0
After graduation	33	12.0
Subtotal	274	100.0
Search Status of Employed Grads:		
Seeking a different job	13	4.7
Not seeking a different job	261	95.3
Subtotal	274	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	1
Business	15	.
Judicial Clerk	36	.
Private Practice	172	.
Government	19	.
Public Interest	29	1
Total Reported	272	2
Total Number of Jobs Reported as Funded by Law School:		
	8	.
Total Reported	8	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2022 - The University of Texas School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	0	0	0	0	1	2.8	1	3.0
Career services job posting	1	50.0	5	33.3	0	0	5	15.2
OCI	0	0	0	0	0	0	2	6.1
Non-career services job posting	0	0	1	6.7	0	0	0	0
Clerkship application process or OSCAR	0	0	0	0	29	80.6	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	3	9.1
Referral from friend or colleague	0	0	1	6.7	4	11.1	9	27.3
Self-initiated contact/networking	1	50.0	3	20.0	2	5.6	10	30.3
All other	0	0	5	33.3	0	0	3	9.1
TOTAL	2	100.0	15	100.0	36	100.0	33	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	1	0.7	5	31.3	3	11.1	11	4.2
Career services job posting	7	5.2	3	18.8	4	14.8	25	9.5
OCI	59	43.7	1	6.3	1	3.7	63	23.9
Non-career services job posting	2	1.5	3	18.8	2	7.4	8	3.0
Clerkship application process or OSCAR	0	0	0	0	0	0	29	11.0
Returned to or continued with pre-law school employer	3	2.2	0	0	1	3.7	7	2.7
Referral from friend or colleague	9	6.7	1	6.3	2	7.4	26	9.8
Self-initiated contact/networking	36	26.7	2	12.5	7	25.9	61	23.1
All other	18	13.3	1	6.3	7	25.9	34	12.9
TOTAL	135	100.0	16	100.0	27	100.0	264	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*
"Other" also includes job fairs, temp agencies, and the self-employed.

Class of 2022 - The University of Texas School of Law
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	28	10.2
		28	10.2
E. North Central	Illinois	3	1.1
	Michigan	1	0.4
	Wisconsin	1	0.4
		5	1.8
W. North Central	Nebraska	2	0.7
		2	0.7
South Atlantic	Washington, DC	12	4.4
	Georgia	2	0.7
	Maryland	3	1.1
	North Carolina	3	1.1
	Virginia	1	0.4
		21	7.7
E. South Central	Kentucky	1	0.4
	Mississippi	1	0.4
	Tennessee	2	0.7
		4	1.5
W. South Central	Texas	191	69.7
		191	69.7
Mountain	Arizona	1	0.4
	Colorado	6	2.2
	Montana	1	0.4
	Utah	1	0.4
		9	3.3
Pacific	California	13	4.7
		13	4.7
Non US locations	Non U.S. locations	1	0.4
		1	0.4
TOTAL		274	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2023

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Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Austin	83	43.5
Corpus Christi	2	1.0
Dallas	34	17.8
El Paso	3	1.6
Fort Worth	1	0.5
Galveston	2	1.0
Harlingen	1	0.5
Houston	48	25.1
Laredo	1	0.5
Lubbock	2	1.0
McAllen	3	1.6
Other/unknown Texas	5	2.6
San Antonio	5	2.6
Waco	1	0.5
	191	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2022 - The University of Texas School of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	2	100.0
Business	15	100.0	15	100.0
Judicial clerkship	36	100.0	36	100.0
Law firm	172	100.0	172	100.0
Government	19	100.0	19	100.0
Public interest	30	100.0	30	100.0

This table excludes jobs for which full or part-time information was not reported.

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