

# Career Services Office

Greetings from the Texas Law Career Services Office!

We are excited to share information about our upcoming Fall 2024 private sector recruiting events at The University of Texas School of Law and look forward to introducing you to our highly credentialed Class of 2027 in the coming months. Please bookmark our <a href="Employer">Employer</a> webpage so that you may readily access the latest Texas Law recruiting information.

## Class of 2024 -Ready for Hire!

Our May 2024 graduates just sat for the bar exam this summer. If you have an open entry-level position, we would love to help you fill it! Please contact us at <a href="mailto:recruit@law.utexas.edu">recruit@law.utexas.edu</a> to discuss your needs and the best approach for finding your match.

# Fall Interview Program | Event Dates: October 7-11, 2024 Registration is OPEN and closes August 13 at noon (CT) | CSO Interview Suite & Virtual

The <u>Fall Interview Program</u> welcomes employers to recruit 2Ls, 3Ls, domestic and foreign-trained LL.M.s, as well as recent graduates (up to one year after graduation) for summer clerkships or postgraduate positions. Scheduled interviews for this program will be awarded by 100% employer selection and may be conducted in-person at our Law School or virtually on our web-based platform, TEX – Powered by 12Twenty. Interview dates are scheduled on a first-come, first-served basis. [ <u>Participation fee info</u> ]

#### **How to Register**

- Step 1 | Sign up for a TEX Powered by 12Twenty account.
- **Step 2** | Click the orange [ + Register ] button on the homepage under the [ Register for Interview Programs ] widget, fill out the registration fields, and click [ Next ].
- Step 3 | Once you have completed step 2, you will be prompted to submit details of your Fall Interview Program job listing on the next page. A job listing is required to complete your registration process.

# Mock Interview Program | Event Dates: November 5-6, 2024 Registration Opens August 22 at noon (CT) | CSO Interview Suite

The Mock Interview Program provides students with valuable interviewing experience while offering attorneys an opportunity to meet our students in a one-on-one setting. Each 30-minute mock interview (20-minutes in length followed by a 10-minute review) will be held from 8:45-11:15 a.m. and 1:15-5:45 p.m. This event will be held in-person at the Law School. In previous years, registration slots have been filled within minutes of the registration opening time. We expect to once again have more employer interest than availability this year.

# **Register for the Mock Interview Program**

- <u>Submit your registration request via the CSO website</u> (available Thursday, August 22 at noon CT).
- Mock interview dates will be scheduled based on this timestamp and are first-come, first-served.
- Each employer is limited to one schedule (firmwide) for this program. We are limited to approximately 15 schedules/rooms per day (30 total).
- If you are approved for a Mock Interview Program schedule, we will follow up to request additional information from you to complete your registration for this program.
- If you also want to participate in Texas Talks, you only need to complete the form once.
- Participation in Texas Talks is not required to register for the Mock Interview Program.
- If you register in time to participate in both, you will be scheduled for the same day for both events, if possible.

Texas Talks | Event Dates: November 5-6, 2024
Registration Opens August 22 at noon (CT) | Texas Law Main Atrium

NOTE: This is a fee-based event (\$500 per firm).

Our annual <u>Texas Talks</u> tabling event will take place over two days at the Law School Atrium from 11:30 a.m.-1:00 p.m. The purpose of this informational tabling event is for students to learn firsthand about your organization.

#### **Register for Texas Talks**

- <u>Submit your registration request via the CSO website</u> (available Thursday, August 22 at noon CT).
- Tabling dates will be scheduled based on this timestamp and are first-come, first-served.
- Each employer is limited to one table (firmwide) for this event. We are limited to approximately 30 tables per day (60 total).
- If you also want to participate in the Mock Interview Program, you only need to complete the form once.
- Participation in the Mock Interview Program is not required to register for Texas Talks.
- If you register in time to participate in both, you will be scheduled for the same day for both events, if possible.

SAVE THE DATE - 1L Interview Program | Event Dates: January 6-8, 2025 Registration: September 3-October 8, 2024 | Virtual

We are launching a new virtual interview program for 1L summer jobs (Summer 2025) on January 6-8, 2025. This program will allow you to select and interview candidates from our talented pool of 1L students, who will have just completed their first semester of law school. Please note that we expect the 1L grades to be released no earlier than Friday, January 10, 2025.

## **1L Interview Program Key Details**

- Application materials (resume/cover letter) of the interested students will be provided to employers in November for their review and selection.
- Employers will select 100% of the candidates to be interviewed.
- Texas Law will handle the scheduling and hosting of the interviews on our video platform.
- Interviews will be scheduled for 20 minutes.

#### Host an On-Campus Meet & Greet | Available After September 2, 2024

We will continue to offer single-employer networking opportunities through our Meet and Greet tabling sessions during the 2024-25 school year.

### What to Expect

A meet and greet tabling event is a single-employer networking opportunity available through the CSO. Participating employers should expect a walk-up style setting, rather than a formal informational session or panel presentation.

#### What to Bring

Employers may send attorneys and/or recruiting staff to speak with students and often opt to bring marketing materials and swag, as well as provide grab-and-go snacks or meals (please consider including gluten and vegetarian options). We are happy to speak with you about local vendor options and answer any questions you may have.

**NOTE:** Meet and Greets scheduled prior to November 1 that are focused on meeting the new 1L class should be limited to general networking and informational discussions pertaining to your firm and practice areas. In line with our <u>Recruiting Policies for Private-Sector Employers</u>, **employers may not request resumes from 1L students until November 1, 2024**. [Request a Meet & Greet]

Summer, Term-Time & Postgraduate Job Postings | Job Bank Opens to 1Ls on November 1, 2024 We invite you to post any open positions for 1Ls, 2Ls, 3Ls, recent grads or LL.M.s, to our <u>TEX – Powered by 12Twenty</u> job bank at no cost. If you haven't already signed up for an account on <u>TEX</u>, it only takes a quick minute to do so. Please feel free to reach out to <u>cso@law.utexas.edu</u> if you have any questions about posting open positions.

## **Recruiting Policy Reminder**

Please take a moment to review our <u>Recruiting Policies for Private-Sector Employers</u> as it pertains to recruiting our first-year students (Part D, Sections 2-4):...employers should not seek application materials from, interview, or make offers to our first-year students before November 1. After November 1, interview appointments should be established for a mutually convenient time that minimizes interference with class attendance and disruption of candidates' studies. All offers to our first-year students for summer employment should remain open for at least two weeks after the date made.

# 1L Class List | Available November 1, 2024

We are happy to assist you with your own networking events by providing student contact information by class, checking for schedule conflicts, and promoting your events to our students. To request class lists, including the 1L class list that will be available on November 1, please submit the online form. If you would like to discuss additional recruiting and networking options or have any questions or comments about our programs, please reach out to me. I welcome the opportunity to connect with you and look forward to seeing you at Texas Law very soon!

Hook 'Em,

Angélica

ANGÉLICA SALINAS EVANS | Assistant Dean
The University of Texas School of Law | Career Services Office
512-232-1159 | law.utexas.edu/careers/