

*The University of Texas School of Law
Class of 2023 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 277							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	258	93.1	242	75,533	157,500	225,000	151,411
JD Advantage	10	3.6	.	.	.	.	.
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed-Start Date after March 15, 2024	1	0.4	.	.	.	.	.
Not Employed-Seeking	7	2.5	.	.	.	.	.
Subtotal	277	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed	268	96.8	245	75,354	140,000	225,000	150,414
Subtotal	269	97.1					
Employment by Sector:							
Private Sector	168	62.7	152	200,000	225,000	225,000	197,468
Public Sector	100	37.3	93	70,955	73,591	78,820	73,508
Subtotal	268	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	258	96.3	242	75,533	157,500	225,000	151,411
JD Advantage: Full-time	8	3.0	.	.	.	.	.
JD Advantage: Part-time	2	0.7	.	.	.	.	.
Subtotal	268	100.0					
Employment Categories:							
Education	2	0.7	.	.	.	.	.
Business	9	3.4	.	.	.	.	.
Judicial Clerkships	46	17.2	46	72,553	73,591	78,820	74,690
Private Practice	159	59.3	149	200,000	225,000	225,000	199,028
Government	22	8.2	21	75,533	78,900	80,879	79,928
Public Interest	30	11.2	25	59,857	64,000	73,280	66,482
Subtotal	268	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	44.4	.	.	.	.	.
JD Advantage	5	55.6	.	.	.	.	.
Subtotal	9	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	158	99.4	149	200,000	225,000	225,000	199,028
JD Advantage	1	0.6	.	.	.	.	.
Subtotal	159	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	22	100.0	21	75,533	78,900	80,879	79,928
Subtotal	22	100.0					
Judicial Clerkships:							
Federal	36	78.3	36	72,553	74,522	78,820	76,042
State	10	21.7	10	70,955	70,955	70,955	69,821
Subtotal	46	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	28	93.3	24	59,857	64,000	73,511	66,752
JD Advantage	2	6.7	.	.	.	.	.
Subtotal	30	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	16	10.1	9	90,000	102,000	135,000	119,111
11-25	7	4.4	6	95,000	105,000	115,000	104,167
26-50	6	3.8	5	85,000	100,000	120,000	100,000
51-100	12	7.5	11	110,000	130,000	185,000	143,636
101-250	4	2.5	.	.	.	.	.
251-500	12	7.5	12	192,500	215,000	225,000	199,842
501+	102	64.2	102	225,000	225,000	225,000	223,627
Subtotal	159	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	158	99.4	149	200,000	225,000	225,000	199,028
Paralegal	1	0.6	.	.	.	.	.
Subtotal	159	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.7	.	.	.	.	.
Mid-Atlantic	24	9.0	23	77,000	225,000	225,000	177,706
E North Central	4	1.5	.	.	.	.	.
W North Central	1	0.4	.	.	.	.	.
South Atlantic	17	6.3	13	76,671	120,000	225,000	146,165
E South Central	1	0.4	.	.	.	.	.
W South Central	191	71.3	177	74,522	125,000	225,000	149,294
Mountain	8	3.0	8	59,857	69,277	100,974	88,134
Pacific	20	7.5	18	80,000	202,500	225,000	155,036
Subtotal	268	100.0					
Location of Jobs:							
In-State	187	69.8	173	75,600	135,000	225,000	151,163
Out of State	81	30.2	72	74,485	175,000	225,000	148,614
Subtotal	268	100.0					
# States and Territories with Employed Grads:							
	25	.	.	.	.	.	.
Total #	25	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	83	33.6
Internship/externship experience	14	5.7
Job fair/consortia	13	5.3
Responded to career services office job posting	22	8.9
Non-career services office job posting	9	3.6
Clerkship application process or OSCAR	29	11.7
Returned to or continued with pre-law school employer	4	1.6
Referral	21	8.5
Started own practice or business	2	0.8
Self-initiated contact/networking	40	16.2
Other	10	4.0
Subtotal	247	100.0
Timing of Job Offer:		
Before graduation	236	88.4
After graduation	31	11.6
Subtotal	267	100.0
Search Status of Employed Grads:		
Seeking a different job	9	3.4
Not seeking a different job	256	96.6
Subtotal	265	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	9	.
Judicial Clerkships	46	.
Private Practice	159	.
Government	22	.
Public Interest	30	.
Total Reported	268	.
Total Number of Jobs Reported as Funded by Law School:		
	7	.
Total Reported	7	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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